

May 5, 2019

Phillips & Koch Construction Inc. 3988 W. 12th. Ave Eugene, Oregon 97402

RE: PLEXUS RECYCLING TECHNOLOGIES - LETTER OF RECCOMENDATION

Dear Jeff,

It is my pleasure to write this letter of recommendation, sincerely.

To you and everyone associated with Phillips & Koch Construction, the experience we had during the Zanker Recycling C&D & ZENROBOTICS project installation was truly one to remember.

As I have said a number of times.....I've been doing this type of equipment installations now for over 30 years, I have never been so impressed and pleased with the conduct of the crews, the management of those crews, the safety awareness of the crews and foremen and the precision of the alignment and preparations to install key / critical equipment and structure, simply put...excellent work.

As Plexus Recycling Technologies moves forward in the recycling markets, and the need arises again for quality installation work...P&K will be my first call guaranteed.

Furthermore, the Plexus involvement with ZENROBOTICS is expanding as you know with the "Fast Picker" ROBOT for single Stream recycling facilities. This unit is perfectly suited for a short duration RETROFIT install of 2-3 days. Plexus is in a very good position today to move several of these units per year with a single customer. I want to put P&K on notice that I will require your services in several locations around the country for these installs. Keep your phone and email plugged in.

As 2019 and beyond moves on...keep your powder dry and stay on task as I know you all will. Thank you again for all the hard work on Zanker, something to be proud of indeed.

I wish you all well.

Special Regards,

Plexus Recycling Technologies

Thomas Giuliani Sr. Sales Engineer Redux Nutrition Ltd RFP Response August 28, 2018