



---

5 May 2019

Phillips and Koch Construction, Inc.

Eugene, Oregon

Attn: Jeffrey Phillips

To Whom it May Concern:

I have worked for over 12 years occasionally for Jeff Phillips and Phillips and Koch Construction. Most recently I was contracted to perform detailed sight inspection of all field welding on a substantial recycling project near San Jose, California being built for Plexus Recycling. This involved several site visits over a 3 month period.

It is of significant note that during the initial inspections, there were minimal technical issues found, and as a side, I review the project schedule and changes with Mr. Phillips and found his grasp of the entire project was first class, typical of his projects over many years. He was able to perform the construction duties on time, even though confronted with many technical fit up and additional welding requirements that were not detailed as Field Welding in advance.

He corrected all initial findings of my inspection and greatly improved in subsequent inspections.

I highly recommend Phillips and Koch for any assembly required industrial projects, and specifically for Recycling projects. You can be assured of accurate budgets, schedule maintenance and quality craftsmanship well within the design specifications.

I have inspected similar scope projects throughout the world, it is a pleasure when I get a call from Jeff!

Respectfully,

A handwritten signature in black ink that reads "Larry Keele". The signature is written in a cursive, flowing style.

Larry keele

Manager

Email: [Larryakeele@aol.com](mailto:Larryakeele@aol.com) , Cellular phone: +1971 563 5271, 1706 NW 24<sup>th</sup> Ave, Unit 96357, Portland, Oregon US 97296

AWS CWI 08051011 2009-2018, NACE III 26386 2010-2018